

## Governors' Impact Statement

Our Governing Body is an integral part of the school, supporting the head, staff, pupils and parents. We strive to play a major role in moving our school forward. Our aim is to build up the capacity of our members so that we can effectively and consistently undertake our statutory responsibilities. We have high ambitions for the school and its sustained improvement and are committed to the school's ethos and values, ensuring that every child will leave Randal Cremer able to excel academically and socially. To achieve this we are very aware that our children, their welfare, safety and achievements are at the centre of all our work. The Governors believe that in order for this to happen Randal Cremer's pupils must be supported by a well led, caring, enthusiastic, professionally competent and highly motivated staff, all working together with parents, carers and governors to create a safe, supportive, welcoming and nurturing environment which ensures outstanding achievements, enjoyment, health and happiness. We are proud of our diverse and inclusive community.

To achieve our objectives, the governors apply a self-reflective approach when evaluating our role within the school and seek support and independent guidance. We are delighted by the progress the school is making under the head's leadership and have, in September 2015, produced our Development Plan and Work Log in order to focus our work and contribute to the school's long-term strategic goals.

Our Key Priorities for 2015/16 are:

To improve the effectiveness of our Governing Body by carrying out annual self review to identify strengths, weaknesses, and areas for development

To ensure governor skills, knowledge and understanding are developed appropriately and updated regularly to inform strategic planning and decision making.

To develop a greater understanding of assessment (pupil performance, progress and tracking) and the delivery of teaching and learning.

To improve governors' engagement with pupils, parents and staff and celebrate pupil achievement in all its forms.

To support these priorities we have a planned programme of governor meetings and activities including training and link visits. As well as our full Governing Body meetings (led by our Chair and two vice Chairs), we have a Resources and a Curriculum Committee, both chaired by very active long standing experienced governors. Of particular importance for the governors this year is the establishment of a strong foundation for children by developing an excellent EYFS stage to equip new pupils with the necessary English language skills. In addition, making effective use of the Pupil Premium Grant to promote learning and achievement for all continues to be of great importance.

## **Activities during 2014-15**

### **Governor visits –**

Governors have visited the school in a planned cycle of visits as part of their monitoring role, meeting with leaders and teachers across the school. Examples of the impact of these visits include:

- Monitoring of working practices in Special Educational Needs and for Keeping Children Safe in Education,
- Providing challenge to key stage leaders in ensuring improvement objectives are met.
- Monitoring the effectiveness of interventions to ensure that children eligible for Pupil Premium funding achieve as well as other pupils and that funding is used appropriately.

- **Data analysis –**

Data is made available to governors at regular meetings of the curriculum committee and at full governors' meetings. Verbal and written presentations of data on pupil progress and attainment and the quality of teaching are followed by question and answer sessions with the head teacher and members of the senior management team. Particular scrutiny is placed on pupil progress across all ability groups including vulnerable groups and on the effective use of the Pupil Premium.

### **Policies –**

Governors have reviewed all relevant policies on a programmed basis to ensure that all guidance is current and up to date.

### **Financial management –**

The Governors' role is to ensure that the budget is managed effectively to benefit the learning of our pupils.. Through the Resources committee, they have worked closely with the headteacher and the school business manager to ensure that financial processes are secure and that funding is used efficiently.

### **Staff recruitment –**

Governors are involved in the recruitment and selection of senior leaders. In the last year, governors have contributed to the appointment of a new deputy head and an inclusion manager for the school.

#### Partnership

In 2014-15, governors have worked closely with Hackney Learning Trust and the Bridge Academy to oversee improvement at Randal Cremer school.