

Q. Will you let parents know about a referral?

A. We have to follow the advice of the social worker at the time of the referral.

If they have requested us to keep the child in school until they can arrange a visit, we are duty bound to do so, even if it is the end of the day. If a parent arrives to collect their child before anyone has spoken to them, we have to ask the parents to wait in a room separate to their child.

Q. Does a referral mean my children will go into care?

A. It is only in the most extreme cases, that children are removed from their parents' care. Following an investigation and assessment of a family's needs, a Child Protection Plan may be put in place. This is often a positive experience for the family, helping them to access care and services to meet their needs.

Q. I have a concern about children in my community or family, what should I do?

A. Never ignore any concerns you might have. You can ask advice from the school, speak to the Duty Line Direct: 02083565500, direct for advice or ring Childline on 08001111

Q. Who are the Designated Leads for Child Protection:

A. Romala Schwartz is the Senior Lead, Jo Riley and Kim Sanett are the Deputy Leads and The EYFS Lead is Enitan Porter Morris.



140th Anniversary Year

Randal Cremer Primary School A parents' guide to Safeguarding

Q. What do you mean by Safeguarding?

A. We have 6 main ways in which we do all we can to ensure your child is safe in school.

- Ensuring we practice safe recruitment in checking the suitability of staff and volunteers to work with children.
- Ensuring we practice safe recruitment for after school clubs including volunteers and enrichment activity staff.
- Raising awareness of child protection issues and equipping children with the skills needed to keep them safe, including e-safety.
- Developing and then implementing procedures for identifying and reporting cases, or suspected cases, of abuse.
- Supporting pupils who have been abused in accordance with his/her agreed child protection plan.
- Establishing a safe environment in which children can learn and develop and ensuring that all necessary risks are considered and steps taken to minimise them when planning any out of school activities and visits.

Q. What do you mean by Child Protection ?

A. At Randal Cremer we take the welfare of our school community very seriously. We have a duty of care to make sure we have systems and policies in place to ensure that any concerns about a child's safety or well being are immediately acted on. We have a

duty to refer any child to the Hackney Children's Social Care Team who has made a disclosure.

Significant Harm is any **Physical Abuse, Sexual Abuse, or Emotional Abuse, Neglect**, accident or injury attributable to lack of adequate parental care or control, that is sufficiently serious to adversely affect progress and enjoyment of life.

This definition was clarified in section 120 of the Adoption and Children Act 2002 (implemented on 31 January 2005) so that it may include, "for example, impairment suffered from seeing or hearing the ill treatment of another". (for example, Domestic Violence)

Q. What happens if a child makes a disclosure?

A. Whenever a child makes a disclosure to a member of staff, the Designated Child Protection Officers are notified. They will immediately ring the Duty Line for advice. Depending on the nature of the disclosure there is different advice given. Sometime the school will be asked to discuss the matter with the parents and then let the Children's Social Care Team know the outcome.

If the disclosure involves any implement, weapon or sexual abuse then we will be asked to keep the child until someone can come down to talk to them. This can include a police officer as well as a social worker.

Q. Is this the same as Prevent?

A. Please see the Parents' Guide to the Prevent Duty.