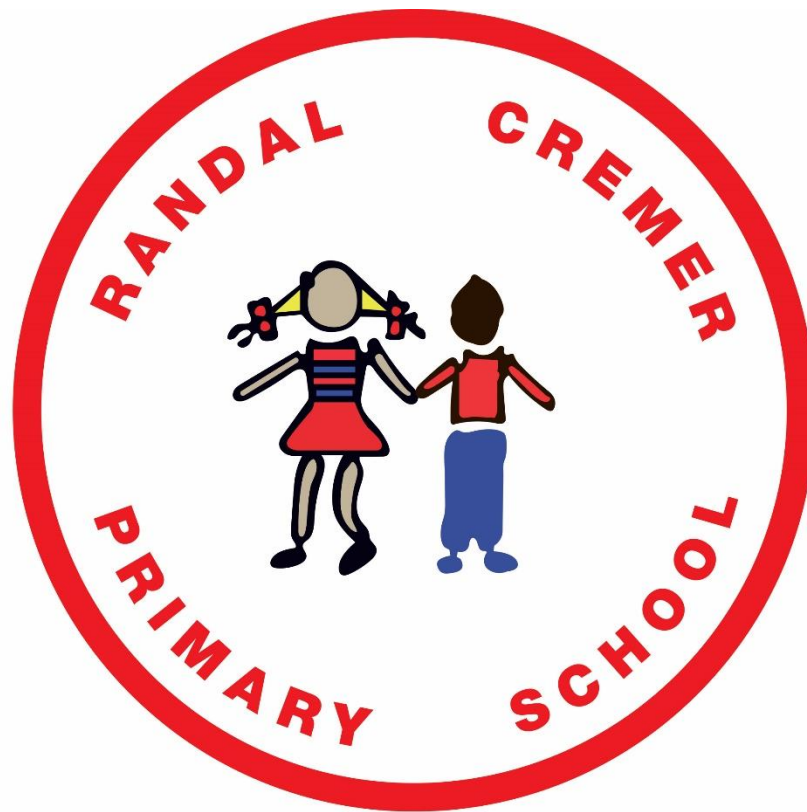


School Uniform Policy



Belonging, Believing, Becoming

Approved by:

FGB

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September 2024

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Jo Riley who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting the items with distinctive characteristics to an optional sweat shirt or cardigan.
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups. Where the colour of the sweatshirt changes to red in year 6, the school will issue the sweatshirt free of charge.
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- › There is an optional branded school sweatshirt or cardigan available to buy through the school office.
- › If you opt to choose a non-branded sweatshirt or cardigan it should be navy blue (Nursery to year 5) or red in Year 6.
- › Children can wear black, grey or navy trousers, skirts, skorts or jogging bottoms with the top. If children prefer they can also wear black, grey or navy leggings under their skirts or summer dresses.
- › A Plain white T Shirt, Polo Shirt or school shirt may be worn under the sweat shirt/cardigan.
- › PE kit is a plain white or navy T-shirt with either black or grey shorts or jogging bottoms and trainers.
- › A plain red or navy swim hat must be worn for swimming.
- › No jewellery is permitted except for:
 - Small stud or sleeper ear-rings
 - Items that have religious significance
- › Children may wear head scarves but they should be pull on type. They must be removed for PE.
- › Shoes should be sensible trainers or standard school shoes. In summer, children may wear sandals provided they have an ankle strap to prevent slipping. There are no requirements for specific colours but we ask that parents do not send children in trainers or shoes that are high expense or designer.
- › If wearing shoes or trainers, children should wear clean socks or tights.
- › In summer, a checked summer dress in either red or blue may be worn. Children may choose to wear black, grey or navy shorts with a plain white T Shirt.
- › Coats should be appropriate to the time of year. We strongly advise that coats are warm, but not expensive and that they are clearly labeled with your child's name.
- › All clothing should be labeled with child's name.

- › An optional book bag is available for purchase through the on-line ordering system. This should be labelled clearly with your child's name.

4.2 Where to purchase it

The branded sweatshirts, cardigans, optional book bags and simple swim hats can be ordered through the on-line ordering system. We also keep a stock of good quality, second hand uniform which can be requested by parents if needed. This is provided to parents free of charge. If you have uniform in good condition that no longer fits, please wash it and then give to the main office who will help to distribute it.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- › All children will also be issued with a High Vis vest when they leave the school premises.

Pupils/Parents are also expected to contact Jo Riley if they want to request an amendment to the uniform policy in relation to their protected characteristics. This includes children with hyper sensitivity to certain materials that may need adaptations to their uniform.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Jo Riley if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform and are not wearing jewellery. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by contacting the parent or carer and seeking to understand any barriers to wearing correctly. We will not impose sanctions on children who are not wearing it correctly, but will instead contact parents to arrange a meeting.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the curriculum and standards committee.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy